### \*\*\*PUBLIC DISCLOSURE COPY\*\*\*

EXTENDED TO MAY 17, 2021

Form **99** (Rev. January 2020)

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. and ending JUN 30, 2020 A For the 2019 calendar year, or tax year beginning JUL 1, 2019 D Employer identification number C Name of organization Check if applicable: Address change ARC OF NORTHERN VIRGINIA, INC Name change 54-0675506 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 703-208-1119 Final return/ 200 2755 HARTLAND ROAD 1,350,820. termin ated G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended FALLS CHURCH, VA 22043 H(a) Is this a group return F Name and address of principal officer: RIKKI EPSTEIN, M.ED. Applica-Yes X No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Yes ) ◀ (insert no.) 527 If "No," attach a list. (see instructions) 4947(a)(1) or J Website: ► WWW.THEARCOFNOVA.ORG **H(c)** Group exemption number ▶ L Year of formation: 1962 M State of legal domicile: VA K Form of organization: X Corporation Trust Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: TO BUILD COMMUNITY OPPORTUNITIES Activities & Governance FOR THOSE LIVING WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 21 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 106 6 Total number of volunteers (estimate if necessary) 0. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7b b Net unrelated business taxable income from Form 990-T, line 39 Prior Year **Current Year** 990,572 421,367. 8 Contributions and grants (Part VIII, line 1h) Revenue 634,181. 905,960. Program service revenue (Part VIII, line 2g) 2,010 979. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -3,530. 18,686. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,623,233 1,346,992. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 40,739. 35,317. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,310,236. 1,309,185. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 148,174. 440,653. 406,884. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,791,628. 1,751,386. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -404,394.-168,395.19 Revenue less expenses. Subtract line 18 from line 12 Or **Beginning of Current Year End of Year** 2,761,491. 2,621,387. 20 Total assets (Part X, line 16) 414,769. 193,048. 21 Total liabilities (Part X, line 26) Net 2,568,443. 2,206,618. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. RIKEL EDTO 02/24/2021 Signature of officer Sign RIKKI EPSTEIN, M.ED., EXECUTIVE DIRECTOR Here Type or print name and title Check X Print/Type preparer's name Preparer's signature Juffry P. Hayan 2/18/2021 JEFFREY P HAYDEN P00057870 Paid Firm's EIN 52-0901831 Firm's name ROSS, LANGAN & MCKENDREE, L.L.P. Preparer Firm's address 7900 WESTPARK DR, STE T420 Use Only

Phone no. 703-893-2660

MCLEAN, VA 22102

May the IRS discuss this return with the preparer shown above? (see instructions)

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  THE ARC OF NORTHERN VIRGINIA PROMOTES AND PROTECTS THE HUMAN RIGHTS OF
	PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND ACTIVELY
	SUPPORTS THEIR FULL INCLUSION AND PARTICIPATION IN THE COMMUNITY
	THROUGHOUT THEIR LIFETIMES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 390,060 • including grants of \$ 35,317 • ) (Revenue \$ 1,500 • )
	ADVOCACY AND INFORMATION AND REFERRAL: THE ARC PROVIDES ADVOCACY AND
	INFORMATION AND REFERRAL SERVICES FOR INDIVIDUALS WITH INTELLECTUAL AND
	DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES. THE ARC EDUCATES ON THE
	STATE AND LOCAL LEVELS TO ENSURE QUALITY COMMUNITY- BASED SERVICES,
	INCLUDING HOUSING AND EMPLOYMENT PROGRAMS, AND ADVOCATES FOR LAWS AND
	POLICIES THAT PROTECT CIVIL RIGHTS. THE ARC ALSO PROVIDES INFORMATION
	AND REFERRAL SERVICES FOR FAMILIES BY PHONE, E-MAIL, WEBSITE, AND IN
	PERSON. IN ADDITION, THE ARC HELPS YOUTH AND FAMILIES WITH THE
	TRANSITION FROM SCHOOL TO ADULT LIFE IN THE COMMUNITY BY OFFERING
	TOP-NOTCH PROFESSIONALS AT WORKSHOPS AND WEBINARS, INCLUDING THE
	TRANSITION SERIES, ALONG WITH APPROXIMATELY 80 OTHER WORKSHOPS, SEMINARS, SEE SCHEDULE O FOR CONTINUATION
46	F20 466 F14 206
4b	(Code: ) (Expenses \$ 530,466. including grants of \$ ) (Revenue \$ 514,386.)  GUARDIANSHIP AND CASE MANAGEMENT/SUPPORT COORDINATION: THE ARC PROVIDES
	CASE MANAGEMENT/SUPPORT COORDINATION SERVICES FOR INDIVIDUALS WITH
	DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES IN THE NORTHERN VIRGINIA
	AREA. THE ARC CONTRACTS WITH THE FOLLOWING COMMUNITY SERVICE BOARDS:
	FAIRFAX-FALLS CHURCH, ARLINGTON, ALEXANDRIA, LOUDOUN, PRINCE WILLIAM,
	RAPPAHANNOCK-RAPIDAN. THE ARC COORDINATES SERVICES IN THE COMMUNITY
	THROUGH THE VIRGINIA MEDICAID DEVELOPMENTAL DISABILITIES WAIVER
	PROGRAM. THE ARC EDUCATES FAMILIES TO BE SUCCESSFUL WHILE NAVIGATING
	COMPLICATED SYSTEMS OF CARE. IN ADDITION, THE ARC CARES FOR THOSE WHO
	CANNOT CARE FOR THEMSELVES THROUGH THE VIRGINIA GUARDIANSHIP OF LAST
	RESORT PROGRAM THROUGH A CONTRACT WITH THE VIRGINIA DEPARTMENT OF AGING
	AND REHABILITATION SERVICES SEE SCHEDULE O FOR CONTINUATION
4c	(Code:) (Expenses \$ 258,873. including grants of \$) (Revenue \$391,574.)
	PERSONAL SUPPORT TRUSTS: THE ARC PROVIDES IMPORTANT FINANCIAL SUPPORT
	AND FUTURE PLANNING OPTIONS FOR INDIVIDUALS AND FAMILIES TO ENSURE THE
	NEEDS OF INDIVIDUALS WITH DISABILITIES ARE ADEQUATELY PROVIDED FOR.
	THE ARC HELPS FAMILIES PLAN FOR A SECURE FINANCIAL FUTURE WITH THE
	SPECIAL NEEDS TRUST PROGRAM, PROVIDING PROFESSIONAL MANAGEMENT AND
	SUPPORT SERVICES.
44	Other program services (Describe on Schedule O.)
<del>-t</del> u	(Expenses \$ including grants of \$ ) (Revenue \$ )
40	Total program service expenses 1,179,399.
<del>-10</del>	Total program convict experies a

# Form 990 (2019) ARC OF NORTHERN VIRGINIA, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			X
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		7.7
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		Х	
40	If "Yes," complete Schedule D, Part IV	9	Λ	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	44.1	Х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	X	
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	TIE	21	
'	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses  the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domestic government out i at ix, column (x), inte 1: ii 103, complete concedire i, i atts i and ii	<u> </u>		

# Form 990 (2019) ARC OF NORTHERN VIRGINIA, INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			X
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	214		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			٠,,
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		Α.
34	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
Pai	Note: All Form 990 filers are required to complete Schedule O	38	Δ.	<u> </u>
. u	Check if Schedule O contains a response or note to any line in this Part V			
	Elizabeth Contains a response of field to any mile in this fact.		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

# ARC OF NORTHERN VIRGINIA, INC Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 21								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х					
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		Х					
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).								
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?		6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts								
	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).			77						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•	_		<b>₩</b>					
	to file Form 8282?	ı	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year		_		v					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		X					
f										
g	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8										
Ŭ	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.		8							
а	Did the annual control of the contro		9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b		10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	· · · · · · · · · · · · · · · · · · ·	11b								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1								
		13b								
		13c	4.		v					
14a			14a 14b		X					
	<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O									
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?										
	If "Yes," see instructions and file Form 4720, Schedule N.		15		X					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х					
10	If "Yes," complete Form 4720, Schedule O.		10							
	ii 100, Complete I offit #120, Conocadio C.									

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
	<u> </u>		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 18								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
_	of officers, directors, trustees, or key employees to a management company or other person?	3		х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6									
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6	Х						
	more members of the governing body?	7a	Х						
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
~	persons other than the governing body?	7b		х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	-00							
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
	and an analytic analytic and an analytic analytic and an analytic analytic analytic and an analytic analytic and an analytic analytic and an analytic anal		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100							
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
	Other officers or key employees of the organization	15b		Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►VA								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s only	) avail	able					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	ncial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	THE ORGANIZATION - 703-532-3214								
	2755 HARTLAND ROAD, NO. 200, FALLS CHURCH, VA. 22043								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Form 990 (2019)

(A)	(B)	l	111126	(0		прсі	isai	(D)	(E)	(F)
Name and title	Average	(do		Posi	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	son is both an rector/trustee)		compensation	compensation	amount of
	week	_	er an	u a u	recto	or/trus	iee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	stee			sated		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	organizations	truste	al trus		yee	mper		(** = / ********************************		and related
	below	/idual	Institutional trustee	er	Key employee	est co loyee	Je.			organizations
	line)	Indiv	Insti	Officer	Keye	Highest compensated employee	Former			
(1) ALISA MACHT	2.00									
SECRETARY (2020)		Х		Х				0.	0.	0.
(2) BETH CURTIS	2.00							_	_	_
SECRETARY (2019)		Х		Х				0.	0.	0.
(3) CHERI BELKOWITZ	2.00									
DIRECTOR		Х						0.	0.	0.
(4) CHRIS FERENSCHAK	1.00									
DIRECTOR		Х						0.	0.	0.
(5) CHRISTINE PLUMMER	2.00									
PRESIDENT (2019)		Х		Х				0.	0.	0.
(6) CHUCK KETTENACKER	1.00									
DIRECTOR		Х						0.	0.	0.
(7) CRAIG HEIZER	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(8) DAVID EGAN	2.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(9) DOUGLAS M. CHURCH, JR	2.00								_	_
DIRECTOR	3.00	Х						0.	0.	0.
(10) ELIZABETH JOHN	4.00								_	_
PRESIDENT (2020)		Х		Х				0.	0.	0.
(11) HEIDI TRAVIS	1.00								_	_
DIRECTOR (2019)		Х						0.	0.	0.
(12) JOHN WHYATT	5.00									
TREASURER (2019)		Х		Х				0.	0.	0.
(13) KEVIN PALUSZAK	2.00									
SECOND VICE PRESIDENT (2020)		Х		Х				0.	0.	0.
(14) LIBBY YOST	2.00									
DIRECTOR (2019)		Х						0.	0.	0.
(15) MARISA LAIOS	2.00	<u></u>								_
SECOND VICE PRESIDENT (2019)	0 00	Х		Х				0.	0.	0.
(16) MARK ALBERT	2.00									_
FIRST VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(17) MARY CAMPBELL FORD	1.00	,_							_	^
DIRECTOR		Х						0.	0.	0.

Part VIII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)   A Overage   Over	Form 990 (2019) ARC OF NO						_			54-06	<u> 755</u>	506	Pa	age 8
Name and title   Average hours provided with the compensation of t	Part VII Section A. Officers, Directors, Trus	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
Nour   Per   Per   Nour   Per   Nour   Per   Nour   Per   Per   Per   Nour   Per   Per   Per   Nour   Per   Per   Per   Nour   Per   Per   Per   Per   Per   Nour   Per   Per   Per   Nour   Per   Per   Per   Nour   Per   Per   Per   Nour   Per   Per   Per   Per   Nour   Per   Per   Per   Per   Per   Per   P											П		(F)	
Nous per	Name and title	Average	١,,		Pos	ition	١		Reportable	Reportable		Est		ed
Week Olite and a decktor value of the Olite and of Olite and of Olite and of the		hours per								· ·				
Compensation   Comp		week								•				
1.00   X		(list any	żo									comr	ensa	tion
1.00   X		hours for	direc				- E		organization		)			
1.00   X		related	ee or	stee			nsate			,	´	orga	ınizati	ion
1.00   X		organizations	trust	al tru		yee	ed uc					and	relat	ed
1.00   X		below	idual	ution	<u></u>	oldm	est co	er				orga	nizatio	ons
(18) MATT_EELAND   1.00   X   0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0		line)	Indiv	Instit	Office	(ey e	High	For m						
DIRECTOR     X	(18) MATT LELAND	1.00									一			
1.00   X			X						0.	(	) <b>.</b>			0.
X		1,00									+			
120   PETER DRESSEL   2.00   X   X   X   0.0   0.0   0.0			v						0	(	٦. L			0
X		2 00							••	· `	<del>'`</del> +			•
Call Secret Dulman   Call		2.00	٠,		٦,					l ,	٠ I			^
X   0			A		A				0.	(	<u>'+</u>			<u> </u>
SIARON CUMMINGS   2.00   X   0.00   0.00   0.00	(21) SCOTT DULMAN	2.00							_					_
DIRECTOR  (23) STEVEN HALL  DIRECTOR  (24) SUNNY BLANKO  DIRECTOR  DIRECTOR  (25) SUSAN POLLACK  DIRECTOR  (26) RIKKI EPSTEIN  DIRECTOR  (27) SUSAN POLLACK  DIRECTOR  (28) SUSAN POLLACK  DIRECTOR  (29) X  DIRECTOR  (20) X  DIRECTOR  DIREC	DIRECTOR (2019)		Х						0.	(	).			0.
Case   Steven Hall   Case	(22) SHARON CUMMINGS	2.00									П			
Case   Steven Hall   Case	DIRECTOR		Х						0.	(	).			0.
DIRECTOR (2019)    X   0	(23) STEVEN HALL	2,00									十			
Cab   SUNNY BLANKO   1.00   X   0.00   0.0			x						0.	(	٦. l			Ο.
DIRECTOR  (25) SUSAN POLLACK  1.00  X  0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1 00								`	<del>''</del> +			•
25) SUSAN POLLACK   1.00   X   0.00.00.00.00.00.00.00.00.00.00.00.00.0		1.00								l ,	٠ I			Λ
A		1 00	Δ						0.	'	<u>'</u> +			0.
200   RIKKI EPSTEIN   50.00   X   1.26,398.		1.00	l											•
EXECUTIVE DIRECTOR   Z.00   X   126,398.   0. 1,000.	DIRECTOR (2019)		Х						0.	(	١.			0.
to Subtotal  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total (add lines	(26) RIKKI EPSTEIN													
c Total from continuation sheets to Part VII, Section A d Total (add lines to and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No	EXECUTIVE DIRECTOR	2.00			X				126,398.	(	).			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization      1	1b Subtotal							<u>►</u>	126,398.	(	).		L, 0	00.
d Total (add lines 1b and 1c)								<b>•</b>	0.	(	J.			0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization								•	126,398.	(	J.		L , 0	00.
compensation from the organization    Solid the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual   For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual   Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   Section B. Independent Contractors   Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.    (A)										000 of reportable				
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		ot illilited to ti	1030	iioto	Ju ai	50 V (	C) WI	10 11	cocived more than \$100	o,000 of reportable				1
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  NONE  (B)  (C)  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	Compensation from the organization											$\overline{}$	Voc	No
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  1 None and business address  None Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than													163	140
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		•		•	•	•		_		•				37
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) Name and business address NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	line 1a? If "Yes," complete Schedule J for s	uch individual									∟	3	$\longrightarrow$	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d otl	her compensation from	the organization				
rendered to the organization? If "Yes," complete Schedule J for such person	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual		L	4		X
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than	5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	/ unr	elat	ted organization or indiv	idual for services				
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	uch	pers	son .				Г	5		X
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than														
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	Complete this table for your five highest co	mnensated in	dene	ande	ent c	onti	racto	ore t	that received more than	\$100,000 of comp	enea	tion fr	om.	
(A) Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than											J1 15a	LIOITII	OIII	
Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		irie caleridar y	eai	enai	ng v	VILII	OI W	111111		year.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than	• •	addrass	NT/	\\TT	7				` ,	convicos	Cc			n
	Name and pusiness	address	1//	ואנ	<u>.                                    </u>			_	Description of s	services		преп	Satio	''
	2 Total number of independent contractors (i	ncludina but n	ot li	mite	d to	tho	se li	sten	d above) who received n	nore than				
	·	-				(	0		,					

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 25,767. 1 a Federated campaigns 5,383. **b** Membership dues 1b 69,061. c Fundraising events ..... 45,216. d Related organizations 1d 68,003. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 207,937 similar amounts not included above 1f 4,940. g Noncash contributions included in lines 1a-1f 421,367 h Total. Add lines 1a-1f ... **Business Code** 2 a CLIENT REP AND OTHER F 900099 514,386. 514,386. Program Service Revenue 385,574. TRUST FEES 900099 385,574. 6,000. 6,000. c FOUNDATION FEE 900099 f All other program service revenue 905,960. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 619. 619. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 10,373. 6 a Gross rents 0. **b** Less: rental expenses ... 10,373. c Rental income or (loss) 10,373. 10,373. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 1,483. 7a **b** Less: cost or other basis Other Revenue 1,123. and sales expenses 7b 360. c Gain or (loss) \_\_\_\_\_\_7c 360. 360. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 69,061. of contributions reported on line 1c). See 8,473. Part IV, line 18 1,660. **b** Less: direct expenses \_\_\_\_\_ 6,813. 6,813. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See 1,045 Part IV, line 19 1,045. **b** Less: direct expenses 9b 0. c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** 11 a 900099 1,500. 1,500. d All other revenue 1,500. e Total. Add lines 11a-11d ..... ,346,992. 907,460. 18,165. Total revenue. See instructions 12

# Form 990 (2019) ARC OF NORTHERN VIRGINIA, INC Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	Ohank if Sahadula Capitaina a vacan	-		implete column (A).	
Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	this Part IX	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	1 000	1 000		
	and domestic governments. See Part IV, line 21	1,000.	1,000.		
2	Grants and other assistance to domestic	24 217	24 217		
	individuals. See Part IV, line 22	34,317.	34,317.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	129,316.	3,233.	115,091.	10,992.
6	trustees, and key employees	125,510.	3,233.	113,031.	10,332.
0	persons (as defined under section 4958(f)(1)) and				
	namena described in section 4000(a)(0)(D)				
7	Other salaries and wages	1,030,024.	821,403.	119,196.	89,425.
, 8	Pension plan accruals and contributions (include	1,000,024	021,4036	110,100	UJ, 425 •
3	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	63,916.	45,861.	12,497.	5,558.
10	Payroll taxes	85,929.	61,096.	17,372.	7,461.
11	Fees for services (nonemployees):	00,020	0=7000		.,
	Management				
	Legal				
	Accounting	89,467.		89,467.	
	Lobbying	00 / 2011		00,000	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
J	column (A) amount, list line 11g expenses on Sch O.)	41,298.	26,888.	14,049.	361.
12	Advertising and promotion	4,181.	2,826.	948.	407.
13	Office expenses	62,935.	38,438.	19,897.	4,600.
14	Information technology	38,969.	28,245.	7,502.	3,222.
15	Royalties				
16	Occupancy	95,659.	68,015.	19,339.	8,305.
17	Travel	21,648.	16,409.	3,665.	1,574.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,419.	2,494.	647.	278.
20	Interest	965.	686.	195.	84.
21	Payments to affiliates	13,350.	13,350.	4	
22	Depreciation, depletion, and amortization	9,790.	6,961.	1,979.	850.
23	Insurance	9,740.	6,925.	1,969.	846.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d		4 = 445	4 4 5 5		4 / 41 :
е	All other expenses	15,463.	1,252.	400 010	14,211.
25	Total functional expenses. Add lines 1 through 24e	1,751,386.	1,179,399.	423,813.	148,174.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Earm <b>990</b> (2010)
	0.01.00.00				C UUI ( (0040)

# Form 990 (2019) Part X Balance Sheet

I al	IL A	Dalance Sneet					
		Check if Schedule O contains a response or	note to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			47.	1	11,747.
	2	Savings and temporary cash investments			44,044.	2	291,097.
	3	Pledges and grants receivable, net			392,243.	3	51,574.
	4	Accounts receivable, net			24,742.	4	30,878.
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t			5		
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descr			6		
ξ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	Prepaid expenses and deferred charges			23,032.	9	20,297.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		84,452.			
	b	Less: accumulated depreciation		66,065.	14,723.	10c	18,387.
	11	Investments - publicly traded securities	30,222.	11	30,972.		
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	2,232,438.	15	2,166,435.		
	16	Total assets. Add lines 1 through 15 (must e		2,761,491.	16	2,621,387.	
	17	Accounts payable and accrued expenses			136,232.	17	160,348.
	18	Grants payable		18			
	19	Deferred revenue	874.	19	220,284.		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple			2,678.	21	
S	22	Loans and other payables to any current or f	ormer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, su	ıbstantial d	ontributor, or 35%			
iabi		controlled entity or family member of any of t	hese pers	ons		22	
_	23	Secured mortgages and notes payable to un	related thi	rd parties		23	
	24	Unsecured notes and loans payable to unrel	ated third	oarties	10,000.	24	
	25	Other liabilities (including federal income tax,	payables	to related third			
		parties, and other liabilities not included on li	nes 17-24)	. Complete Part X			
		of Schedule D			43,264.	25	34,137.
	26	Total liabilities. Add lines 17 through 25			193,048.	26	414,769.
G		Organizations that follow FASB ASC 958,	check her	e ▶ X			
Š		and complete lines 27, 28, 32, and 33.			110 1-1		
alar	27	Net assets without donor restrictions			-118,471.	27	-41,639.
Ä	28	Net assets with donor restrictions			2,686,914.	28	2,248,257.
Ĕ		Organizations that do not follow FASB AS	C 958, che	eck here 🕨 📖			
F		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fur				29	
SSe	30	Paid-in or capital surplus, or land, building, o				30	
Ţ	31	Retained earnings, endowment, accumulated		0.560.440	31	0.005.513	
Š	32	Total net assets or fund balances	·	2,568,443.	32	2,206,618.	
	33	Total liabilities and net assets/fund balances			2,761,491.	33	2,621,387.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)		1,34			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,75			
3	Revenue less expenses. Subtract line 2 from line 1	3	-40			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,56			
5	Net unrealized gains (losses) on investments	5	4	2,5	69.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	2,20	6,6	18.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit				
Act and OMB Circular A-133?						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization ARC OF NORTHERN VIRGINIA, 54-0675506 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	856,393.	1,066,267.	944,894.	990,572.	421,367.	4,279,493.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	056 000		0.1.1.00.1		101 065	
	Total. Add lines 1 through 3	856,393.	1,066,267.	944,894.	990,572.	421,367.	4,279,493.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						261 500
	column (f)						361,590.
	Public support. Subtract line 5 from line 4.						3,917,903.
	ction B. Total Support	( ) 224-	"		( 0 00/0		<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2015 856, 393.	<b>(b)</b> 2016	(c) 2017 944, 894.	(d) 2018 990,572.	(e) 2019 421,367.	(f) Total
	Amounts from line 4	030,393.	1,066,267.	344,034.	990,374.	421,307.	4,279,493.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	9,977.	10,449.	10,885.	11,132.	10,992.	53,435.
_	and income from similar sources	3,311.	10,449.	10,005.	11,134.	10,992.	33,433.
9	Net income from unrelated business						
	activities, whether or not the			7 640	-14,240.	6,813.	213.
10	business is regularly carried on			7,040.	14,240.	0,013.	213.
10	Other income. Do not include gain or loss from the sale of capital						
	·	250.	138.		220.	1,500.	2,108.
11	assets (Explain in Part VI.)	2301	1301		2201	1,3001	4,335,249.
12	Gross receipts from related activities,	etc (see instructi	ons)			12 3	,431,787.
13	First five years. If the Form 990 is for			d fourth or fifth ta			, 101, 101,
.0	organization, check this box and <b>stor</b>						<b>▶</b> □
Sec	tion C. Computation of Publ						
	Public support percentage for 2019 (I			olumn (f))		14	90.37 %
15	Public support percentage from 2018					15	88.93 %
16a	33 1/3% support test - 2019. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	, 			<b>▶</b> X
b	33 1/3% support test - 2018. If the o						is box
	and stop here. The organization qual						<b>&gt;</b>
17a	10% -facts-and-circumstances tes						or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	nere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explair	n in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	<b>&gt;</b>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s 🕨 🔲

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4							
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
٠	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
/ 6	Amounts included on lines 1, 2, and						
,	3 received from disqualified persons Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	·	( ) 0045	(1) 0040	( ) 0047	( 1) 0040	( ) 0040	(0 T
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 6  Gross income from interest,						
10	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation,
	check this box and stop here						<u></u> ▶∟
	ction C. Computation of Publ						
15	Public support percentage for 2019 (	line 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>)19</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18						18	%
19	a 33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	ation	▶□
ŀ	33 1/3% support tests - 2018. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	- Ju		
	3b		
	SD		
	3c		
	4a		
	4b		
	4c		
	_		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	U		
	9a		
	9b		
	9с		
	10a		
	10b		
m 9	90 or 99	90-EZ	2019
_			

Par	t IV	Supporting Organizations (continued)			
		(=		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		
С	A 35%	controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
		·		Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	zations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	_		
800		pported organization(s).	1		
Sec	LIOII L	D. All Type III Supporting Organizations		Yes	Na
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		res	No
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	'		
_		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	•	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in (2), did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
	•	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).	,		
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2	Activit	ies Test. <b>Answer (a) and (b) below.</b>		Yes	No
а	Did su	obstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
	activit	ies but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? Provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	J
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust or	n Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	rt V   Type III Non	-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions				Current Year
1	Amounts paid to suppo				
2	Amounts paid to perfor				
	organizations, in excess				
3	Administrative expense	es paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquir	re exempt-use assets			
5	Qualified set-aside amo	ounts (prior IRS approval required)			
6	Other distributions (des	scribe in <b>Part VI</b> ). See instructions.			
7	Total annual distributi	ons. Add lines 1 through 6.			
8	Distributions to attentiv	re supported organizations to which the	ne organization is responsive	e	
	(provide details in Part	VI). See instructions.			
9	Distributable amount fo	or 2019 from Section C, line 6			
10	Line 8 amount divided	by line 9 amount			
Secti	ion E - Distribution Allo	ocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount fo	or 2019 from Section C, line 6			
2	Underdistributions, if a	ny, for years prior to 2019 (reason-			
	able cause required- ex	plain in <b>Part VI</b> ). See instructions.			
3	Excess distributions ca	rryover, if any, to 2019			
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a throug	h e			
g	Applied to underdistrib	utions of prior years			
h	Applied to 2019 distrib	utable amount			
i	Carryover from 2014 no	ot applied (see instructions)			
j	Remainder. Subtract lin	nes 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 f	rom Section D,			
	line 7:	\$			
а	Applied to underdistrib	utions of prior years			
b	Applied to 2019 distrib	utable amount			
С	Remainder. Subtract lin	nes 4a and 4b from 4.			
5	Remaining underdistrib	utions for years prior to 2019, if			
	any. Subtract lines 3g a	and 4a from line 2. For result greater			
	than zero, explain in Pa	rt VI. See instructions.			
6	Remaining underdistrib	utions for 2019. Subtract lines 3h			
	and 4b from line 1. For	result greater than zero, explain in			
	Part VI. See instruction	IS.			
7	Excess distributions of	carryover to 2020. Add lines 3j			
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2015				
b	Excess from 2016				
С	Excess from 2017				
d	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
• •	s covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) any one contributo							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
but it must answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

# ARC OF NORTHERN VIRGINIA, INC

54-0675506

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.
(a)	(b)	(c) (d)
	Name, address, and ZIP + 4	\$ 12,750.  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		\$ 25,000.  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		\$ 45,216.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4	Name, audress, and ZiF + 4	\$ 15,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		\$ 10,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		\$ 16,000.  Person X Payroll I Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# ARC OF NORTHERN VIRGINIA, INC

54-0675506

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.
(a)	(b)	(c) (d)
	Name, address, and ZIP + 4	\$ 21,810. Type of contribution  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
8		\$ 40,000.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9		\$ 12,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
10	Nume, address, and Zn ++	\$ 10,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
11		\$ 20,000.  Person X Payroll I Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
12		\$ 30,000.  Person X Payroll I Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# ARC OF NORTHERN VIRGINIA, INC

54-0675506

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Name of organization Employer identification number ARC OF NORTHERN VIRGINIA, 54-0675506 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE C**

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	see separate instructions), then	tional Campleta Dort III			
	ection 501(c)(4), (5), or (6) organiza of organization	tions. Complete Part III.		Em	ployer identification number
1441110	· ·	NORTHERN VIRGINI	TA TNC		54-0675506
Par		ganization is exempt und		or is a section 527	
	·	, .		,	
1 F	Provide a description of the organiz	zation's direct and indirect politi	cal campaign activities	s in Part IV.	
<b>2</b> F	Political campaign activity expendit	ures	. •	<b>•</b>	\$
	Volunteer hours for political campa				
_		<del></del>		1401	
		ganization is exempt und			Φ.
	Enter the amount of any excise tax				
2 1	Enter the amount of any excise tax	incurred by organization manag	gers under section 495	55	\$
	f the organization incurred a section				
	Was a correction made?				Yes No
	f "Yes," describe in Part IV.  t I-C   Complete if the org	ganization is exempt und	der section 501(c	), except section 50	1(c)(3).
	Enter the amount directly expended	<u> </u>			\$
	Enter the amount of the filing organ				·
	exempt function activities				\$
	Fotal exempt function expenditures				
	ine 17b			·	\$
4 [	Did the filing organization file <b>Form</b>	1120-POL for this year?			Yes No
	Enter the names, addresses and er				
r	nade payments. For each organiza	tion listed, enter the amount pa	id from the filing organ	nization's funds. Also enter	the amount of political
(	contributions received that were pr	omptly and directly delivered to	a separate political or	ganization, such as a sepa	rate segregated fund or a
ŗ	political action committee (PAC). If	additional space is needed, pro	vide information in Par	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019						0675506 Page <b>2</b>
Part II-A Complete if the org	anizatio	n is exe	mpt under section	on 501(c)(3) and file	ed Form 5768 (e	election under
section 501(h)).						
A Check ► ☐ if the filing organizate	tion belono	gs to an affi	liated group (and list i	in Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and shar		, ,	• ,			
B Check ► ☐ if the filing organizate	tion check	ed box A a	nd "limited control" pr	rovisions apply.		
		oying Expe eans amou	nditures ınts paid or incurred	l.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence pub	lic opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	•		,			
c Total lobbying expenditures (add li						
<b>d</b> Other exempt purpose expenditure						
e Total exempt purpose expenditure						
f Lobbying nontaxable amount. Ente				T		
If the amount on line 1e, column (a) o			bying nontaxable an			
Not over \$500,000	` '		the amount on line 1			
Over \$500,000 but not over \$1,000	0,000	\$100,00	00 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5				cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,			00 plus 5% of the exc			
Over \$17,000,000	,	\$1,000,				
, ,	•	· , ,		,		
g Grassroots nontaxable amount (en	ter 25% o	f line 1f)				
h Subtract line 1g from line 1a. If zero	o or less, e	nter -0-				
i Subtract line 1f from line 1c. If zero	or less, e	nter -0				
j If there is an amount other than zer	ro on eithe	r line 1h or	line 1i, did the organiz	zation file Form 4720		•
reporting section 4911 tax for this	•					Yes No
			eraging Period Unde			
(Some organizations th			• •	•	of the five columns	below.
			ate instructions for I			
	Lobb	ying Expe	naitures During 4-Ye	ear Averaging Period		1
Calendar year (or fiscal year beginning in)	(a) 2	2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2019

# Schedule C (Form 990 or 990-EZ) 2019 ARC OF NORTHERN VIRGINIA, INC 54-067550 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

<ul> <li>f the lobbying activity.</li> <li>During the year, did the filing organization attempt to influence foreign, national, state, or</li> </ul>		a)	(b)
1 During the year, did the filing organization attempt to influence foreign, national, state, or	Yes	No	Amount
local legislation, including any attempt to influence public opinion on a legislative matter			
or referendum, through the use of:			
a Volunteers?	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	20
e Publications, or published or broadcast statements?		77	30
f Grants to other organizations for lobbying purposes?		X	2 152
g Direct contact with legislators, their staffs, government officials, or a legislative body?		37	2,152
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	2 102
j Total. Add lines 1c through 1i		37	2,182
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		\/ <b>(</b> \)	-4:
Part III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6).	tion 501(c)	)(5), or se	ection
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?		1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
, , , , , , , , , , , , , , , , , , , ,			<del>                                     </del>
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from	Title prior yea	ar? <b>3</b>	
			 ection
	tion 501(c)	(5), or se	
Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."	etion 501(c) ed "No" OF	)(5), or se R (b) Part	
Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	tion 501(c) ed "No" OF	)(5), or se R (b) Part	
Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members	tion 501(c) ed "No" OF	)(5), or se R (b) Part	
Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).	etion 501(c) ed "No" Of	)(5), or se R (b) Part	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	etion 501(c) ed "No" Of	)(5), or se R (b) Part	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year	etion 501(c) ed "No" OF	(5), or se R (b) Part	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poliexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	etion 501(c) ed "No" OF	(5), or set (b) Part 1 2a 2b 2c	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poliexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	etion 501(c) ed "No" OF	(5), or set (b) Part 1 2a 2b 2c	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poliexpenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	etion 501(c) ed "No" OF	(5), or set (b) Part 1 2a 2b 2c	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of policitary expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses for the section 162(e) dues	etion 501(c) ed "No" OF	(5), or set (b) Part 1 2a 2b 2c	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poliexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edges the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	etion 501(c) ed "No" OF	(5), or sea (b) Part 1 2a 2b 2c 3	

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ARC OF NORTHERN VIRGINIA, INC

Employer identification number 54-0675506

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	ents that describes the
Da	organization's accounting for conservation easements.	4 Aut Historical Tracerryce au O	they Circilay Accets
Pa	rt III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		<b>▶</b> •
	(i) Revenue included on Form 990, Part VIII, line 1		
^			
2	If the organization received or held works of art, historical tre		ı gain, provide
_	the following amounts required to be reported under FASB A		. σ
a	Revenue included on Form 990, Part VIII, line 1		

	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	ner S	imilar Asse	<b>ts</b> (continue	ed)			
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that make	signif	icant use of its					
	collection items (check all that apply):										
а											
b	Scholarly research	е	Other								
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization's ex	empt	purpose in Par	t XIII.				
5	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Pai	rt IV Escrow and Custodial Arran						line 9, or				
	reported an amount on Form 990, Pai	t X, line 21.	-								
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other assets no	ot inclu	uded					
	on Form 990, Part X?						Yes	X No			
b	If "Yes," explain the arrangement in Part XIII										
							Amount				
С	Beginning balance				Г	1c					
	Additions during the year					1d					
	Distributions during the year					1e					
f	Ending balance					1f					
2a	Did the organization include an amount on Fe					X	Yes	No			
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part XI	III		[	X			
Pai	rt V Endowment Funds. Complete i	f the organization ans	swered "Yes" on Fo	orm 990, Part IV, line	10.						
	·	(a) Current year	(b) Prior year	(c) Two years back	(d) T	hree years back	(e) Four ye	ars back			
1a	Beginning of year balance	2,295,021.	2,371,800.	2,069,840.		1,936,791.	1,99	97,481.			
	Contributions	33,630.	51,235.	74,045.		118,250. 104,					
	Net investment earnings, gains, and losses	43,487.	42,929.	413,174.		190,295.	;	30,522.			
	Grants or scholarships	34,317.	40,739.	24,216.		50,690.		6,370.			
	Other expenditures for facilities										
	and programs	130,688.	130,204.	161,043.		124,806. 189,4					
f	Administrative expenses										
	End of year balance	2,207,133.	2,295,021.	2,371,800.		2,069,840.	1,9	36,791.			
2	Provide the estimated percentage of the curr	rent vear end balance	e (line 1a. column (a	i)) held as:			-				
а	Board designated or quasi-endowment	•	%	,,							
	Permanent endowment ► 44.00	%	_								
	Term endowment  56.00										
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	· ·	tion that are held a	nd administered for	the o	rganization					
	by:	· ·					Ye	es No			
	(i) Unrelated organizations						3a(i) 2	ζ .			
	(ii) Related organizations							X			
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b				
4	Describe in Part XIII the intended uses of the										
Pai	rt VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	Gee Form 990, Part	K, line	10.					
	Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accun	nulated	(d) Book v	alue			
		basis (investm			epreci						
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment		6	9,233.	51	,959.	17,	274.			
	Other		1	5,219.	14	,106.	1,	113.			
	I. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c.)		<b>•</b>	18,	387.			

Schedule D (Form 990) 2019

	HERN VIRGINIA	A, INC	54-0675506 Page
Part VII Investments - Other Securities.  Complete if the organization answered "Yes"	on Form 990 Part IV line	11h Soo Form 900 Part V line	10
(a) Description of security or category (including name of security)	(b) Book value		st or end-of-year market value
(1) Financial derivatives			·
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
	an Farm 000 Part IV line	11. Con Farm 000 Bort V line	10
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value		st or end-of-year market value
(1)	(b) Book value	(b) Welfied of Valuation. So	ot of one of your market value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line	
DENIETTATA THEODOGO THE MO	Description		(b) Book value
(1) BENEFICIAL INTEREST IN TR	USTS		2,166,435
(2)			
(3)			
(4)			
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		2,166,435
Part X Other Liabilities.	- ,		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part )	X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED RENT			33,337
(3) SECURITY DEPOSIT HELD			800
(4)			

34,137. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

(5) (6) (7) (8)

4c

1,751,386.

Part XI	Recond	ciliation of Revenue	per Audited Financial Statements With Revenue per Retu	rn.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				-
1	Total revenue, gains, and other support per audited financial statements			1	1,370,152.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	42,569.		
b	Donated services and use of facilities	2b	5,175.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	47,744.
3	Subtract line 2e from line 1			3	1,322,408.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	24,584.		
С	Add lines 4a and 4b			4c	24,584.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,346,992.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	1,731,977.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	5,175.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	-24,584.		
е	Add lines 2a through 2d			2e	-19,409.
3	Subtract line 2e from line 1			3	1,751,386.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			

#### Part XIII Supplemental Information.

**b** Other (Describe in Part XIII.)

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART IV, LINE 2B:

THE ARC MAINTAINS DEPOSITS ON BEHALF OF INDIVIDUALS IN ITS GUARDIANSHIP

AND CASE MANAGEMENT PROGRAM. AMOUNTS ARE DISBURSED FROM THE DEPOSITS IN

ACCORDANCE WITH INDIVIDUAL AGREEMENTS WITH THE PARTICIPANTS. THE ARC

RECORDS A LIABILITY FOR THE BALANCE OF THE DEPOSITS. THE DEPOSITS OF

\$3,110 ARE INCLUDED IN SAVINGS AND TEMPORARY CASH INVESTMENTS.

#### PART V, LINE 4:

THE ARC RECEIVED AN ENDOWMENT FROM RANDALL R. BURMESTER THAT IS CLASSIFIED

AS PERMANENTLY RESTRICTED NET ASSETS. THESE FUNDS ARE MAINTAINED IN A

SEPARATE INVESTMENT ACCOUNT. THE GRANTOR HAS RESRICTED THE USE OF THE

### ENDOWMENT SUBJECT TO FOLLOWING TERMS:

-FIVE PERCENT OF THE FAIR MARKET VALUE ON FEBRUARY 25 EACH YEAR MAY BE WITHDRAWN ON THAT DATE

-ANY WITHDRAWALS FROM THE ENDOWMENT MUST BE USED IN A MANNER THAT CAUSES,
REWARDS, OR ENCOURAGES THE PROFESSIONAL DEVELOPMENT OF THE STAFF.

-THE EXECUTIVE DIRECTOR OF THE ARC HAS FULL DISCRETION IN APPLYING THE DISRIBUTION AMOUNTS WITHIN THE TERMS OF THE ENDOWMENT.

THE ARC IS THE BENEFICIARY OF A PERPETUAL TRUST AND A CHARITABLE TRUST,

THE INCOME FROM WHICH CAN BE USED FOR THE OPERATIONS OF THE ARC. THE ARC

DOES NOT HAVE DISCRETION FOR THE AMOUNT DISTRIBUTED EACH YEAR.

THE ARC ASLO RECEIVES OTHER TERM ENDOWMENTS EACH YEAR THAT ARE EXPENDED BASED ON THE DONOR IMPOSED RESTRICTIONS.

#### PART X, LINE 2:

THE ARC IS REQUIRED TO MEASURE, RECOGNIZE, PRESENT, AND DISCLOSE IN ITS
FINANCIAL STATEMENTS UNCERTAIN INCOME TAX POSITIONS THE ARC HAS TAKEN IN
THE TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION OR EXPECTS TO TAKE ON AN
INCOME TAX RETURN. THE ARC RECOGNIZES THE TAX BENEFITS FROM UNCERTAIN
INCOME TAX POSITIONS ONLY IF IT IS MORE LIKELY THAN NOT THE TAX POSITION
WILL BE SUSTAINED ON EXAMINATION BY TAX AUTHORITIES. THE ARC RECORDED NO
LIABILITY FOR UNCERTAIN INCOME TAX POSITIONS FOR ANY OPEN TAX YEARS.

DYBU .	XT.	LTNE:	ΔR	_	OTHER	ADJUSTMENTS:

SUBLEASE INCOME	10,373.
SPECIAL EVENT EXPENSES	14,211.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	24,584.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

ARC OF NORTHERN VIRGINIA, INC

Employer identification number

54-0675506

**Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization rais	ed funds through any of the following	ng acti	vities.	Check all that apply					
a Mail solicitations e Solicitation of non-government grants									
b Internet and email solicitations f Solicitation of government grants									
c Phone solicitations	g Special	fundra	aising	events					
d In-person solicitations			_						
2 a Did the organization have a written o	r oral agreement with any individual	(inclu	dina o	fficers, directors, tru	stees, or				
key employees listed in Form 990, Pa						□ No			
	<b>b</b> If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.								
Compensated at least 40,000 by the	organization.								
		(iii) fundr	Did		(v) Amount paid	(vi) Amount paid			
(i) Name and address of individual	(ii) Activity	have c	ustody	(iv) Gross receipts	to (or retained by) fundraiser	to (or retained by)			
or entity (fundraiser)	•	or cor contrib	itrol of utions?	from activity	listed in col. (i)	organization			
		Vaa	NI.		`,				
		Yes	No						
			<u> </u>						
Takal									
				1 1 1.0	<u> </u>				
3 List all states in which the organizatio	n is registered or licensed to solicit	contrib	outions	s or has been notifie	a it is exempt from re	egistration			
or licensing.									

Pa	ir C	of fundraising <b>Events</b> . Complete if the of fundraising event contributions and gr	•		•		-	•	·
			(a) Event #1  ARCTOBERFEST	COF	(b) Event #2 PORATE		Other ev	ents	(d) Total events (add col. (a) through
4)			(event type)	1 52	(event type)		(total num	ber)	col. <b>(c)</b> )
Revenue	1	Gross receipts	40,084.		37,450.				77,534.
_	2	Less: Contributions	34,159.		34,902.				69,061.
	3	Gross income (line 1 minus line 2)	5,925.		2,548.				8,473.
	4	Cash prizes							
Se	5	Noncash prizes							
Direct Expenses	6	Rent/facility costs							
irect E	7	Food and beverages	558.						558.
ቯ	8	Entertainment	240.						240.
	9	Other direct expenses							862.
	10							▶	1,660.
_		Net income summary. Subtract line 10 from I							6,813.
Pa	ırt I	<del></del>	answered "Yes" on Form	n 990,	Part IV, line 19, or	repoi	ted more	than	
		\$15,000 on Form 990-EZ, line 6a.	i		Dull toba/instant				(n =
Revenue			(a) Bingo		Pull tabs/instant p/progressive bingo	(c	) Other ga	ming	(d) Total gaming (add col. (a) through col. (c)
_ Re	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses		<u> </u>					
	6	Volunteer labor	Yes % No		Yes %   No		Yes No	%	
7 Direct expense summary. Add lines 2 through 5 in column (d)									
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)					▶	
۵	En	ter the state(s) in which the organization cond	uoto gamina activitios:						
		the organization licensed to conduct gaming a	· · · _	state	s?				Yes No
b	lf "	No," explain:							
		ere any of the organization's gaming licenses r	evoked, suspended, or to	ermina	ated during the tax	year'	?		Yes No
b	If "	Yes," explain:							

Sch	nedule G (Form 990 or 990-EZ) 2019 ARC OF NORTHERN VIRGINIA, INC 54-0	67550	)6 Page 3
	Does the organization conduct gaming activities with nonmembers?	$\overline{}$	
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	☐ Ye	s No
12	to administer charitable gaming?  Indicate the percentage of gaming activity conducted in:	1e:	5 NU
		120	0/
	a The organization's facility	13a	<u>%</u>
	a An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name		
	Name ►Address ►		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	s No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
•	of gaming revenue retained by the third party  \$\Bigs\\$ \		
	c If "Yes," enter name and address of the third party:		
(	s in Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation > \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Ye	s No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, lines	9, 9b, 10b,

Schedule G	G (Form 990 or 990-EZ)	ARC	OF	NORTHERN	VIRGINIA,	INC	54-0675506 Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation	(con	tinued)			

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Name of	me of the organization ARC OF NORTHERN VIRGINIA, INC												
Part I	General Information on Grants a	nd Assistance											
	es the organization maintain records		-		-								
crit	eria used to award the grants or assi	stance?						X Yes No					
<b>2</b> De:	scribe in Part IV the organization's pro	ocedures for mon	itoring the use of gran	t funds in the Unite	ed States.								
Part II	Grants and Other Assistance to	_				anization answered "\	res" on Form 990, Par	t IV, line 21, for any					
	recipient that received more than		<del>                                     </del>		1	(f) Method of	1	1					
1 (a)	Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance					
<b>2</b> Ent	ter total number of section 501(c)(3) a	Ind government o	ragnizations listed in t	ho lino 1 tablo	1			<u> </u>					
	ter total number of other organization							<b>&gt;</b>					

Schedule I (Form 990) (2019) ARC OF NORTHER	N ATEGINI	A, INC			34-00/3300	Page
Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed.	•	e organization answ	ered "Yes" on Form	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assis	tance
					SUBSCRIPTIONS TO ONEDER	
SUBSCRIPTIONS TO ONEDER SOFTWARE PLATFORM FOR					SOFTWARE PLATFORM AND TABLE	ETS
INDIVIDUALS WITH DISABILITIES TO LEARN HOW TO					FOR INDIVIDUALS WITH	
TRAVEL SAFELY AND INDEPENDENTLY USING TRAVELMATE	196	0	. 29,460.	ACTUAL COST	DISABILITIES TO LEARN HOW	ТО
					PAYMENTS FOR GOODS AND	
LIFE ENRICHMENT AWARDS (LEAP) TO YOUTH AND YOUNG					SERVICES TO ASSIST WITH	
ADULTS WITH DISABILITIES ADN CHRONIC ILLNESSES TO		_			TRANSITION PLANNING AND	
ASSIST IN TRANSITION PLANNING AND IMPLEMENTATION	7	0	4,857.	ACTUAL COST	IMPLEMENTATION	
Part IV Supplemental Information. Provide the information re	quired in Part I, lir	ne 2; Part III, columi	າ (b); and any other a	dditional information.		
PART I, LINE 2:						
INDIVIDUAL GRANT RECIPIENTS APPLY	FOR GRAN	TS OR ARE	IDENTIFIED	AS POTENTIAL		
AWARDEES BY CASE WORKERS. USE OF	GRANT FU	NDS ARE DI	ETERMINED I	N THE AWARD		
PROCESS. FOLLOW UP WITH THE AWAR						
GRANTS.		0112 10 111	511011 50001			
GRANIS.						
(F) DESCRIPTION OF NON-CASH ASSIST	TANCE: SU	BSCRIPTION	IS TO ONEDE	R SOFTWARE		
PLATFORM AND TABLETS FOR INDIVIDUA	ALS WITH	DTSABTLTT	TES TO LEAR	N HOW TO		

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the organization

ARC OF NORTHERN VIRGINIA, INC

Employer identification number 54-0675506

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CONTINUED FROM PART III...AND WEBINARS ON A WIDE VARIETY OF CRITICAL THE ARC ALSO EMPOWERS SELF-ADVOCATES WITH ADVOCACY AND PUBLIC SPEAKING SKILLS THROUGH A LIFE LIKE YOURS (ALLY) TOASTMASTERS AND PEOPLE FIRST PROGRAMS. THE ARC'S UMBRELLA PROGRAM IS CALLED TRANSITION POINTS (PROVIDING OPPORTUNITIES, INFORMATION, NETWORKING, AND TRANSITION SUPPORT), A COMPREHENSIVE PROGRAM TO HELP FAMILIES WITH REALISTIC, ACTIONABLE INFORMATION WITH WHICH THEY CAN MAKE A WIDE RANGE OF DECISIONS OVER THE LIFE SPAN OF THEIR LOVED ONE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. TRANSITION POINTS FOCUSES ON THE FOLLOWING KEY DECISION POINTS: RECEIVING A DIAGNOSIS AND HAVING A CHILD ENTER AN EARLY INTERVENTION PROGRAM, STARTING SCHOOL AND NAVIGATING SPECIAL EDUCATION AND RELATED SERVICES, TRANSITIONING OUT OF THE SCHOOL SYSTEM, FINDING A PLACE TO LIVE OUTSIDE THE CAREGIVER'S HOME, ENTERING THE WORLD OF WORK AND EMPLOYMENT, AND AGING WITH A DISABILITY AND AGING OF THE CAREGIVER.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CONTINUED FROM PART III... AND HAS THE CAPACITY TO SERVE 50 INDIVIDUALS

THE ARC ALSO SERVES AS REPRESENTATIVE PAYEE FOR A SMALL NUMBER OF

GUARDIAN/CONSERVATOR CLIENTS WHO REQUIRE ASSISTANCE MANAGING THEIR

FINANCES AND PAYING THEIR BILLS.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS THAT ARE ALSO MEMBERS OF THE ARC OF VIRGINIA
AND THE ARC OF THE UNITED STATES.

Name of the organization  ARC OF NORTHERN VIRGINIA, INC	Employer identification number 54-0675506
FORM 990, PART VI, SECTION A, LINE 7A:	
THE OFFICERS AND DIRECTORS OF THE ORGANIZATION ARE ELECTE	D BY THE GENERAL
MEMBERSHIP AT THE ANNUAL MEMBERSHIP MEETING.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE BOARD OF DIRECTORS HAS RECEIVED AND REVIEWED THE FORM	990 AND THE
EXECUTIVE COMMITTEE APPROVED IT PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS COMMUNICATION.	CATED TO ALL
EMPLOYEES. CONFLICTS ARE ADDRESSED TO THE EXECTUTIVE DIR	ECTOR WHO
DISCUSSES THEM WITH THE BOARD PRESIDENT AS NEEDED.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE COMPENSATION FOR THE EXECUTIVE DIRECTOR IS APPROVED B	Y THE BOARD OF
DIRECTORS AS PART OF THE ANNUAL BUDGET PROCESS. THE BOAR	D OF DIRECTORS
REVIEWS EXECUTIVE COMPENSATION FROM OTHER NOT-FOR-PROFIT	ORGANIZATIONS THAT
ARE SIMILAR IN SIZE AND MISSION TO THE ARC OF NORTHERN VI	RGINIA.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANC	IAL STATEMENTS
AVAILABLE UPON WRITTEN REQUEST.	

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number Name of the organization 54-0675506 ARC OF NORTHERN VIRGINIA, INC

Part I Identification of Disregarded Entities. Comple	te if the organization answered "Ye	es" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable)	(b) Primary activity	(c) Legal domicile (state o	(d) or Total inco	(e) ome End-of-year	I .	(f) Direct controlling		
of disregarded entity		foreign country)				entity		
	_							
	-							
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	n answered "Yes" on Form 990	0, Part IV, line 34,	because it had one	e or more r	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		contr	<b>g)</b> 512(b)(13) rolled tity?
				501(c)(3))			Yes	No
FOUNDATION OF THE ARC OF NORTHERN VIRGINIA -	_							
54-1547443, 2755 HARTLAND ROAD, STE 200, FALLS CHURCH, VA 22043	TO SUPPORT THE ARC OF NORTHERN VIRGINIA	VIRGINIA	501(C)(3)	LINE 11A				х
	_							
	1						<u> </u>	
	+							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Genera	or Percentage	
of related organization		(state or entity	ate or entity	(related, unrelated,	income end-of-year		alloca	itions?	amount in box	partne	ownership	
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	0	
										$\sqcup$		
											<del> </del>	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(k contr ent	tion o)(13) rolled ity?
		country)		J. 1.25.4				Yes	No
									<u> </u>
									<u> </u>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more r	elated organizations listed	in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>'</i>			1a		X		
	Gift, grant, or capital contribution to related organization(s)				1b		X		
С	Gift, grant, or capital contribution from related organization(s)				1c	X			
d	Loans or loan guarantees to or for related organization(s)				1d		X		
	Loans or loan guarantees by related organization(s)				1e	X			
f	Dividends from related organization(s)				1f		X		
	Sale of assets to related organization(s)				1g		X		
h	Purchase of assets from related organization(s)				1h		X		
i Exchange of assets with related organization(s)									
j Lease of facilities, equipment, or other assets to related organization(s)									
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X	X		
Performance of services or membership or fundraising solicitations for related organization(s)									
	Performance of services or membership or fundraising solicitations by related organ				1m		X		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n		X		
o Sharing of paid employees with related organization(s)									
	Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Х			
q	Reimbursement paid by related organization(s) for expenses				1q	Х			
r	Other transfer of cash or property to related organization(s)				1r	Х			
s	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete t	his line, including covered	relationships and transaction thresholds.					
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	olved/				
1) ]	FOUNDATION OF THE ARC OF NORTHERN VIRGINIA	L	391,574.	FMV					
2)									
3)									
,							-		
4)									
5)									
6)									
3216	3 09-10-19	46		Schedule	R (For	m 990	2019		

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(t	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated,	partners se 501(c)(3)	Share of	Share of	Dispr tion	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	alloca	ions?	of Schedule K-1	partne	ownersnip
		Country)	sections 5 (2-5 (4)	Yes No	) Income	assets	Yes	No	(F01111 1065)	Yes N	0
										$\vdash$	
										$\sqcup$	
		ſ		1 I			1		I	1 I	1

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

filing o	f this form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-r	non-profits.							
Auto	matic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).							
All cor	porations required to file an income tax return other than Form 7004 to request an extension of time to file incom	orm 990-T	(including 1120-C filers), partnership	os, REMIC	s, and trusts					
Type o	ype or Name of exempt organization or other filer, see instructions.  Taxpayer identifiers									
priiit	ARC OF NORTHERN VIRGINIA,		) 6							
File by th due date filing you return. Se	Number, street, and room or suite no. If a P.O. box, see instructions.									
instructio	City, town or post office, state, and ZIP code. For a for FALLS CHURCH, VA 22043									
Enter t	he Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1				
Applic	ation	Return	Application			Return				
ls For		Code	Is For			Code				
	90 or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 9		02	Form 1041-A			08				
	720 (individual)	03 04	Form 4720 (other than individual) Form 5227			09				
Form 9				10						
Form 990-T (sec. 401(a) or 408(a) trust)										
Tele	books are in the care of $\blacktriangleright$ 2755 HARTLAND Be phone No. $\blacktriangleright$ 703-532-3214  The organization does not have an office or place of business is is for a Group Return, enter the organization's four digit of the lift is for part of the group, check this box $\blacktriangleright$	s in the Ur Group Exe	Fax No.  ited States, check this boxemption Number (GEN) I	f this is for	r the whole group, o	check this				
1   t	I request an automatic 6-month extension of time until MAY 17, 2021 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:    Calendar year or									
	f this application is for Forms 990-BL, 990-PF, 990-T, 4720, any nonrefundable credits. See instructions.	or 6069,	enter the tentative tax, less	3a	\$	0.				
_	f this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and	Ja	Ψ	_				
	estimated tax payments made. Include any prior year overp			3b	\$	0.				
	Balance due. Subtract line 3b from line 3a. Include your pa				_					
	using EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.				
<b>Cautic</b> instruc	on: If you are going to make an electronic funds withdrawal tions.	(direct de	bit) with this Form 8868, see Form 8	453-EO ar	nd Form 8879-EO fo	r payment				

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)