

Celebrating Achievements Together



2020 Annual Meeting

Thursday, November 5, 2020



AGENDA

WELCOME

Lissy John - President

STATE OF THE ARC OF NORTHERN VIRGINIA

Lissy John - President

BUSINESS MEETING

Approval of the Minutes of the 2019 Annual Meeting Alisa Macht - Secretary

> State of Finances Peter Dressel - Treasurer

Election of Board Members

Mary Ford - Governance Committee Chair

Election of Board Officers

Mary Ford - Governance Committee Chair

Revisions to the Chapter Bylaws

Mary Ford - Governance Committee Chair

A SPECIAL ANNOUNCEMENT

LISSY JOHN - PRESIDENT

Presentation of Awards

The Jessica Burmester Volunteer Award Presented by Rikki Epstein to Michael Thomas

The Rusty Garth 'You Are The Change' Advocacy Award
Presented by Judi Garth to Doran Coady
Accepting is Doran's father, Erin Coady

LEGISLATIVE PANEL

Moderated by Lucy Beadnell - Director of Advocacy

CLOSING REMARKS

Lucy Beadnell - Director of Advocacy

MINUTES OF THE ANNUAL MEETING OF THE ARC OF NORTHERN VIRGINIA

November 29, 2018

Knights of Columbus Club, 5115 Little Falls Road, Arlington, VA

CALL TO ORDER

President Christine Plummer called The Arc of Northern Virginia's Annual Meeting to order at 7:26 p.m. VIP guests were recognized. Ms. Plummer gave the State of The Arc of Northern Virginia address. Introductions of staff and board of directors were completed.

APPROVAL OF MINUTES

Charles Clark moved and Susan Pollack seconded the motion to approve The Arc of Northern Virginia 2018 Annual Meeting minutes. The minutes were approved without objection.

TREASURER'S REPORT

Treasurer John Wyatt presented the organization's financial statement for FY 2019. Highlights included:

- The financial position of the Arc of Northern Virginia has improved over the last year.
- · Many new grants were secured this year.
- The fiscal year budget for the organization is just over \$1,700,000.
- There have been financial challenges over the last year. However, the organization has implemented a 'get well' plan that cuts expenses and increases funds.

ELECTION OF BOARD MEMBERS

Governance Committee board member, Mary Ford, thanked departing Board members Scott Dulman, Grace "Frankie" Francis, Stephen Hall, and John Wyatt. She introduced the slate of four new directors, giving a brief biography of each candidate. Ms. Ford asked for any additional nominations from the floor. There being none, she asked for a voice vote to appoint the slate of candidates to the board for a term beginning in January 2020. The assembled voted "aye." She also asked for a voice vote to confirm the new directors, directors who are serving an additional term, and directors continuing their current term. The assembled voted "aye."

New Directors elected to the Board are: Sonny Blanco, Peter Dressel, Chris Ferenshak, Chuck Kettenacker.

Board members appointed to an additional term are: Doug Church, Beth Curtis, Mary Ford, Marisa Laios, Matt Leland, Christine Plummer, Michael Thomas.

Ms. Ford announced the next order of business would be to elect officers for 2020. The Nominations Committee submitted the following slate of candidates: President – Lissy John, 1st Vice President – Mark Albert, 2nd Vice President – Kevin Paluszak, Secretary – Alisa Macht, Treasurer – Peter Dressel. Nominations were declared closed. A vote was taken to approve the officers of the Board and it was approved unanimously.

ADJOURN

The motion to adjourn the official business portion of The Arc of Northern Virginia's Annual Meeting was moved by Charles Clark and seconded by Michael Thomas. The motion was approved without objection. The business meeting adjourned at 7:39 p.m.

AWARDS

- · Executive Director Rikki Epstein presented the 2019 Jessica Burmester Volunteer Award to Mark Albert
- Judi Garth presented the 2019 Rusty Garth You Are the Change Advocacy Award to Jeannie Cummings
- Director of Advocacy Lucy Beadnell presented the 2019 Disability Inclusion Champion Awards to Sharon Bulova and John Cook

Following the official membership meeting, a panel discussion and Q & A session was held. The following members of the Virginia Legislature were featured: Delegate-elect Dan Helmer, Delegate Paul Krizek, Delegate Mark Sickles, Delegate John Cook, and Delegate Kathy Tran.

Respectfully submitted by Beth Curtis, Secretary on November 21, 2019

ADDENDUM TO THE MINUTES

The name Beth Curtis, was incorrectly listed in the program, announced, and voted upon as being appointed to an additional Board term during the Annual Meeting. That was a mistake, as she is in the middle of a current term, ending on December 31, 2020.

Respectfully submitted, Beth Curtis, Secretary on December 9, 2019

ELECTION OF BOARD MEMBERS AND OFFICERS FOR THE YEAR BEGINNING JANUARY 2021

Candidates Nominated for a First Term on the Board of Directors:

Kenneth Black Brian Creswick Nicci Dowd Elizabeth Gray Donalda Jones

CANDIDATES NOMINATED FOR AN ADDITIONAL TERM ON THE BOARD OF DIRECTORS:

Mark Albert Sharon Cummings Craig Heizer Lissy John

CANDIDATES NOMINATED AS OFFICERS FOR 2021:

President – Lissy John 1st Vice President – Mark Albert 2nd Vice President – Michael Thomas Treasurer – Peter Dressel

BOARD MEMBERS CONTINUING THEIR CURRENT TERM:

Sunny Blanco
Doug Church
Peter Dressel
Chris Ferenschak
Mary Ford
Chuck Kettenacker
Marisa Laios
Matt Leland
Michael Thomas



Tonight we are pleased and fortunate to present a

PANEL DISCUSSION

featuring the following members of the Virginia Legislature



Senator Jennifer Boysko 33rd Senate District Representing parts of Fairfax, and Loudoun Counties



Delegate Mark Keam 35th House District Representing part of Fairfax Couny



Delegate Kaye Kory 38rd House District Representing part of Fairfax County



Senator Scott Surovell
36th Senate District
Representing part of Fairfax, Prince William, and
Stafford Counties



Ways to Support The Arc of Northern Virginia

As a 501(c)(3) nonprofit organization (Tax ID# 54-0675506), The Arc of Northern Virginia relies on private support from individuals, corporations, organizations, and foundations to fund our efforts. Your generous donations help make it possible for us to provide programs, services, and advocacy so that people with intellectual and developmental disabilities can live "A Life Like Yours."

There are many ways to help The Arc of Northern Virginia throughout the year:

General Support – Friends of The Arc of Northern Virginia have the opportunity to strengthen all of our programs, services, and advocacy, and to provide the annual funding that help us fulfill our vital mission.

Tribute Gifts – You can celebrate, honor, or remember your family and loved ones by making a donation in their name. Your gift will help further our work and let loved ones know how much you care.

Donate Stock – The donation of appreciated securities is an excellent way to make a significant impact. You may receive a charitable income tax donation for the fair market value of the gifted securities, increasing the value for your gift and decreasing the cost to you. You may also avoid any capital gains tax you would have paid had you sold the appreciated securities and donated the proceeds to us.

Workplace Giving and Matching Gifts – Many people are able to support us through a workplace giving campaign or a matching gift from their employer. We participate in the Combined Federal Campaign (CFC# 14617) and United Way (UWNCA# 8035) or you can enter us as a "write in" designation in other workplace campaigns. If you would like your workplace to highlight The Arc of Northern Virginia in newsletters, online communications, or on-site presentations, we would be happy to provide you with information and assistance.

Team Challenge – Each spring, corporate and community running teams sponsor and compete in our annual Team Challenge 5K foot race and distance walk. This community event gathers hundreds of runners to "Go the Distance for People with Disabilities."

Vehicle Donations – The Arc of Northern Virginia accepts cars, vans, trucks, boats with a trailer, and recreational vehicles, whether the vehicle is running or not, from anywhere in the country. It's as simple as filling out a form, and we will take care of the rest and arrange a convenient time for free auto towing. The sale of your vehicle will further our work and may qualify you for a tax-deduction.

Bequests and Planned Gifts – There are a number of ways to demonstrate your commitment to our mission and make a long-term difference in the lives of people with ID/DD. A bequest, beneficiary designation, or other planned gift allows you to create a personal legacy and may offer tax advantages for your family as well. Your advisor can help identify the best option for you.

For more information on supporting The Arc of Northern Virginia, please contact Howard Stregack, Director of Development, at hstregack@thearcofnova.org or 703-208-1119 ext. 102.



Staff of The Arc of Northern Virginia



Rikki Epstein

Executive Director

Noelle St. Amant-Aden

Program Director, Guardianship of Last Resort

Lucy Beadnell

Director of Advocacy

Alexandra Chevez

Support Coordinator & Guardian Representative

Kymberly DeLoatche

Project Manager, Tech for Independent Living

Lisa Fong

Assistant Director of Services

Camille Franco

Project Assistant, Tech for Independent Living

Caroline Girgenti

Support Coordinator & Guardian Representative

Evelyn Gu

Assistant Director of Trusts

Melissa House

Support Coordinator & Guardian Representative

Ana Hughes

Support Coordinator & Guardian Representative

Cheryl Johnson

Director of Services

Peter Leisen

Project Coordinator, Tech for Independent Living

Tia Marsili

Director of Trusts

Diane Monnig

Transition Manager

Trinitas Nsabimana

Account Manager, Trust Services

Larry Rockwell

Director of Communications & Community Relations

Hillary Rodak

Support Coordinator & Guardian Representative

Allie Shelby

Director of First Impressions

Howard Stregack

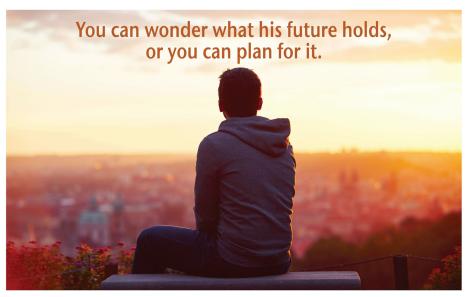
Director of Development

Karyn Tan

Project Coordinator, Trust Services

Alyssa Zawicki

Development Associate



Financial and estate planning can be overwhelming, particularly with a loved one with a disability. It is important to work with a team who specialize in this area and take the time to understand your unique situation. The Arc of Northern Virginia Special Needs Trust enables families to plan for the future and people with disabilities to derive the greatest possible benefit. Don't wonder any longer. Call for an appointment today.



Special Needs Trust Serving Virginia, MD & DC

703-208-1119 ext. 101 ♦ www.TheArcofNovaTrust.org

The Arc.
Northern Virginia



The Arc of Northern Virginia provides people with intellectual and developmental disabilities, parents, siblings and other caregivers with important information and support needed across the entire lifespan. From early intervention to aging with a disability, help is available for every age and every stage of life. Get to know The Arc of Northern Virginia and all we can do for you.

For free disability resources, visit our website www.thearcofnova.org/get-started